## Updated Savings Schedule

| Ref Service Area |   | Programme/Project  | Savings Target |         | Staffing Implications<br>(Impact from<br>December 2017 FTE)                                     |   | Consultation  | Buildings<br>/Facilities to<br>Close | Equalities Impact<br>Assessment  | Tota        |
|------------------|---|--|----------------|---------|---|---|---|--------------------------------------|--|-------------|
|                  |   |  | 2019/20        | 2020/21 |   |   |   |                                      |  |             |
|                  |   |  | £000's         | £000's  |   |   |   |                                      | (Y/N?Not Req'd)  |             |
| 1                | Adult Social Care                       | Adult Social Care iMPOWER<br>Transformation - Total                          | 5 979          | 2 800   | No reduction is staffing<br>expected, the savings<br>are delivered through<br>demand management | The ASC Transformation Programme continues to deliver a new operating model for Adult Social Care focused on reducing demand for long term care.  |   |                                      | Yes - Complete   |             |
|                  | Public Health                           | Public Health Spending Reductions<br>and Realignment                         | 1 086          |         | 0.00  | Savinsg identified as part of 18/19 Budget Process and<br>in process of delivery - we are implanting the proposals<br>and working to the reduced budget as agreed in the<br>18/19 Budget  | We are continuing to consult and undertake EIAs in relation to specific procurements as appropriate   | No impact on HCC<br>estate           | Equalities Impact<br>Assessment being<br>undertaken as<br>appropriate for the<br>separate re-procurement   |             |
| 3                | Culture and<br>Leisure<br>Commissioning | HCAL   | 428            |         | tbd   | Series of measures to achieve a 2% reduction in the<br>management fee paid to HCaL. Required savings agreed<br>at October ECC   | HCaL undertaking TU consultation  | No                                   | To be undertaken by<br>HCaL  |             |
| 8                | Finance                                 | HB Administration Grant Reduction  | 110            |         | tbd   | It is anticipated that the Government will reduce the grant<br>available to support Housing benefit Administration by<br>around £110k in 2017/18 from 2016/17 levels. A<br>commensurate reduction in cost will be negotiated with<br>CIVICA (the Council's Revenues and Benefits<br>Contractor)   | Appropriate consultations to be completed with CIVICA,<br>staff and Trade Unions as required.   | No                                   | As required  |             |
| 9                | Customer Services                       | Development and review of the<br>commercial plan for Bereavement<br>Services | 100            |         | 0.00  | The replacement cremator programme is now complete<br>and savings /addityional income expected to be<br>delivered.  | Not required  | No                                   | Not Required   |             |
| 14               | Town Clerk                              | Reduction in Legal Services<br>Management staffing.                          | 20             |         | 1.00  | Subject to property disposals proceeding as expected<br>and the Council's Property stock reducing significantly, it<br>is anticipated that the opportunity will arise for a mini-<br>restructure to release this post.  | Consultation on reduction in post from structure with TUs required  | No                                   | Not currently completed -<br>will be completed at<br>appropriate stage of<br>review  |             |
| 16               | Children and<br>Family Services         | Non-Pay Review   | 300            |         | 0.00  | All contracts will be reviewed in order to deliver a reduction in spend. The review will focus on spend with external contractors, materials and consumables, voluntary associations, Section 17 grants (excluding Housing Related Support), equipment and professional fees and Transport.   | Any consultation required will take place on an individual<br>contract basis and, where appropriate, comply with<br>National Compact agreements   | No                                   | These will be completed<br>using the Equalities<br>screening tool as an when<br>the individual contracts<br>are reviewed.  | 13,1<br>bud |
| 17               | Children and<br>Family Services         | CYPS - Partner contributions   | 200            |         | 0.00  | Moving torwards a strategic commissioning approach,<br>with pooled budgets. Development of the Integrated<br>Commissioning Officers Board (ICOB) aligned with<br>CCG/PH/Adults is progressing this will deliver<br>opportunities for joint commissioning across the<br>partnership, which will yield savings.   | Any consultation required will take place on an individual<br>contract basis and, where appropriate, comply with<br>National Compact agreements   | No                                   | These will be completed<br>using the Equalities<br>screening tool as an when<br>the individual contracts<br>are reviewed. This could<br>have a positive impact on<br>equality. | 45,8        |
| 18               | Children and<br>Family Services         | Residential Review Phase 2<br>(including Disability Short Breaks<br>Review ) | 30             | 100     | tbd   | Review of current service provision with the aim of<br>combining resources to develop an integrated approach<br>to overnight short break respite with Limetree, Kinloss<br>and Sunshine House. The values have been reviewed<br>based on a more accurate assessment - including the<br>innovations bid led by the national children's disability<br>council of which we are a part - and the concept of co-<br>production with parents and stakeholders which is at the<br>heart of the approach. | Parents currently using any services within the short<br>breaks provision; Staff within the local authority short<br>breaks provision and children's homes; External<br>voluntary sector providers and staff; Disability Parents<br>Forum; Health Services within scope | Yes                                  | Not currently completed -<br>will be completed at<br>appropriate stage of<br>review  | 3,40        |

## Corporate Savings

| 20 | Corporate | Transport Review                       | 150 |     | tbd  | There are two key streams of activity re the Transport<br>Review through which we hope to provide assurance on<br>delivery of £150k savings in 19/20 - vehicle utilisation /<br>staff travel costs             | Not Required for 2017/18. To be reveiwed for later years. | No        | To be completed as<br>required in line with<br>firmed up proposals |  |
|----|-----------|--|-----|-----|------|--|---|-----------|--|--|
| 21 | Corporate | Customer Enablement and<br>Empowerment | 450 | 250 | tbd  | Savings adjusted to reflect projections of cost reductions<br>agreed earlier in 2017. Phasing of these savings will<br>remain dependent on the programme implementation<br>timetable, and service preparedness | Consultation with TUs as required                         | No        | Completed but subject to review as plans firmed up.                |  |
| 22 | Corporate | Work Smart                             | 450 |     | 0.00 | Property related savings arising from reduced<br>accommodation requirement through the Worksmart<br>programme.   | Consultation with Satff / TUs as required                 | Yes - tbc | To be compleetd as<br>required in line with<br>firmed up proposals |  |

**Revised Total Savings** 

9 303 3 150

## Appendix B (i)

|   | Total Budget relating to<br>saving         |
|---|--|
|   |  |
|   | £000's                                     |
|   |  |
|   |  |
|   |  |
|   |  |
|   | 25,130                                     |
|   |  |
|   |  |
|   | 6,850                                      |
|   |  |
|   | 2,200                                      |
|   |  |
|   | 2,237                                      |
|   | 1,665                                      |
|   | 1,000                                      |
| n | 13,163 Directorate non pay                 |
|   | budgets less placements<br>2017/18         |
|   |  |
| n |  |
|   | 45,840 Total Directorate<br>2017/18 Budget |
|   |  |
|   |  |
|   | 2 402 Disability Capita                    |
|   | 3,403 Disability Service<br>Budget 2017/18 |
|   |  |
|   |  |
|   |  |
|   | 10,000                                     |
|   |  |
|   | n/a  |
|   | n/a  |
|   |  |