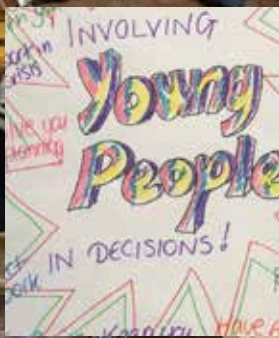




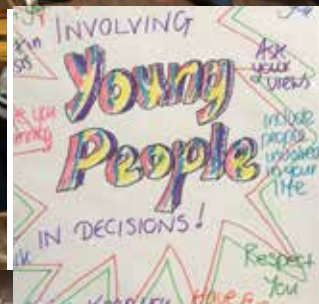
Hull  
City Council

# Corporate Parenting Strategy 2025-2028



# Contents

<b>Section 1</b>	Foreword	Page 3
	Statement from Young Voices Influencing Care	Page 4
	Statement from Room 42 and Action4us	Page 5
<b>Section 2</b>	Our Vision and Values	Page 7
<b>Section 3</b>	Our Corporate Parenting Principles	Page 8
<b>Section 4</b>	Corporate Parenting in Hull	Page 9
<b>Section 5</b>	Bright Spots and Shout Survey Findings	Page 10
<b>Section 6</b>	Our Priorities	Page 14
<b>Section 7</b>	Closing Statement	Page 19



# 1. Foreword – Message from the Director of Children’s Services

We are excited to introduce our new Corporate Parenting Strategy which has been developed in consultation with our children and young people through our Young Voices Influencing Care (YVIC) and our Room 42 and Action4us. The information and learning identified from the findings from the Coram Voice facilitated ‘Bright Spots’ survey and the Care Leavers Shout Surveys during 2025 also form a key component of the strategy. Action4Us and Room42 have also completed a range of consultation exercises in conjunction with the National Leaving Care Benchmarking Forum which has also informed the strategy.

The surveys enable us to learn from children and young people about their current priorities but also to hear about what they feel has improved. During the last two years we have worked hard to deliver on our promises to children and young people as identified in the 2022 Corporate Parenting Strategy as well as the subsequent Bright Spots survey.

To achieve this, we have collaborated closely across the council, with partners, stakeholders and most importantly with children and young people. Continuing from the previous strategy we aim to build on the achievements made so far and to address new areas of innovation as we continue our commitment to being the best corporate parents for our children and young people. Fundamentally, we want our children and young people to reach their full potential, be safe and happy.

We remain aspirational and ambitious for our children and young people, ensuring that their voices and their families’

voices are heard and are central to shaping children and young people’s care experiences in Hull.

We are corporate parents to our children looked after and care leavers with a collective responsibility for over 770 children and young people looked after and more than 568 care leavers. We are ambitious and have high aspirations for every one of them and wish to provide the best possible care, support and protection for them.

Leaving care is a significant milestone in the lives of our young people. It marks the beginning of a new chapter one filled with opportunity, independence, and growth, but also one that can bring uncertainty and challenge. As a local authority, we recognise our enduring responsibility to ensure that care leavers are not navigating this journey alone.

This strategy will also set out our commitment to supporting young people as they transition from care into adulthood. Their lived experience is key to shaping this strategy, and we are proud to stand alongside them as they build their futures.

We are determined to create a system that is not only responsive but also ambitious. One that offers stability, more opportunities for employment and training, and meaningful relationships. Whether it is access to safe housing, education, employment, or emotional support, our goal is to ensure that every child looked after and young person leaving care feels valued, heard, and empowered.

This strategy is more than a document. It is a promise that we will continue to listen, learn, and lead with compassion and purpose. Together, with our partners and communities, we will work to remove barriers and open doors so that every young person leaving care can thrive.



**Pauline Turner**  
Director of Children, Young People and Family Services & Deputy Chief Executive



**Councillor Linda Tock**  
Chair of the Corporate Parenting Board and Portfolio Holder for Learning Skills and Safeguarding Children

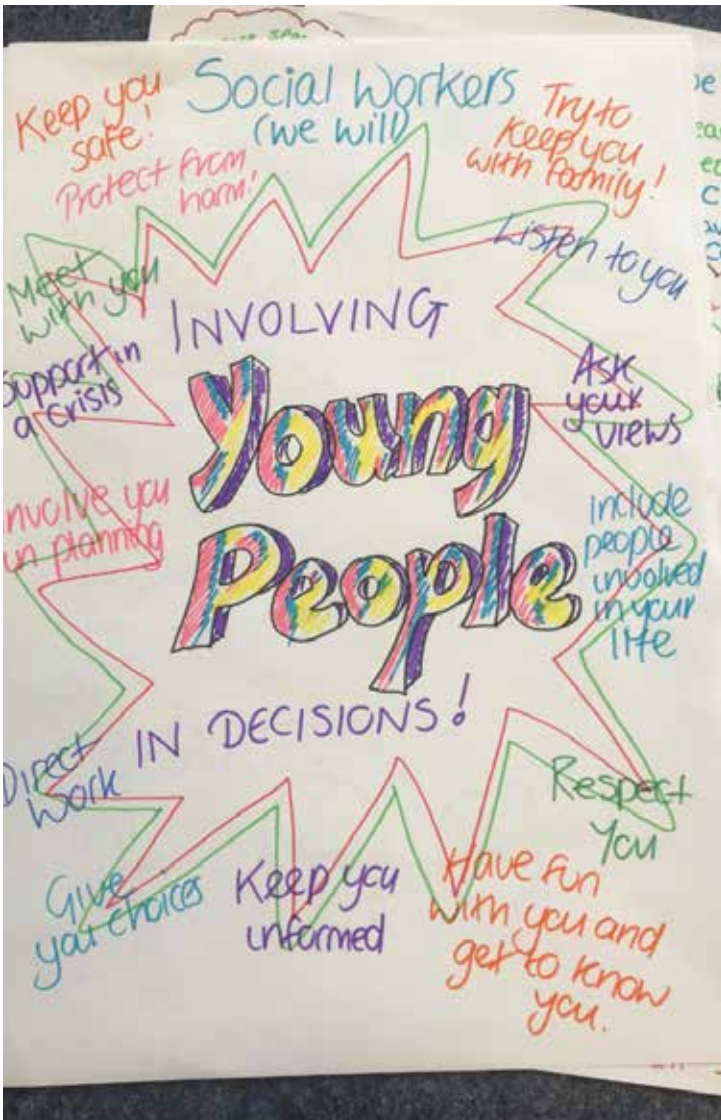


**Matt Jukes**  
Chief Executive



## We Are Room 42

### Action4us – The Voice of Hull’s Care Leavers



#### Some highlights – What has been achieved for Care Leavers so Far.

- Through Action4us, we promote The Care Leaver Promises – a set of commitments designed to ensure care leavers are supported as they transition into adulthood.
- Council Tax Exemption – easing financial pressures as care leavers build independence. This was achieved through the newly established Reverse Scrutiny.
- Freedom Pass – free or discounted travel to help access education, work, and social opportunities.

- Guaranteed Interviews – for Hull City Council jobs, ensuring care leavers have a fair start.
- Apprenticeships Paid at the Living Wage – valuing young people’s time and potential.
- Conversations have taken place with senior leaders to consider Care Experience as a Protected Characteristic. We believe this will further tackle stigma and discrimination related to being care experienced.
- Hull City Council Link Up – connecting care leavers with supportive employers and mentors.
- Young People’s Scrutiny & Engagement Group – ensuring care-experienced voices influence real decisions.
- Regeneration Champions – care leavers helping to shape the future of Hull’s communities.

### Why We Need Corporate Parents to Champion Us

We want people to think about what really happens when young people leave care at 18. At this age, many face what we call “the cliff edge of care” — when support from children’s services and partner agencies often ends suddenly. Yet, our need for guidance, opportunities, and belonging does not stop. Corporate parenting does not end at 18yrs. We continue to need adults, professionals, and leaders to stand beside us — to champion us — and to create pathways where we can develop, grow, and thrive.

Life is incredibly challenging and care leavers are navigating adult life while facing:

- Gaps in Adult Mental Health services
- The ongoing Cost of Living Crisis
- An Accommodation Crisis and the Accommodation Trap
- Rising Youth Unemployment
- Isolation and a lack of networks of support

That’s why we need strong, compassionate corporate parents who understand, advocate, and act. Ensuring care leavers have every opportunity to succeed beyond 18 and into adulthood.

Together, through Room 42, Action4Us, and through this strategy, we can ensure that everyone knows what being a good corporate parent looks like and can play a part in developing quality services and support for young people leaving our care.

### Because care doesn’t stop when childhood ends.

## Unaccompanied Asylum Seeking Children and Young People (UASC)

The Refugee and Asylum Seeking Team (RAST) is our well-established team which offers tailored support to children and young people who have come to the UK as UASC. The service has built strong partnerships with asylum legal firms, ensuring that young people make applications and these are managed in a timely and effective manner.

RAST provides immediate and comprehensive support to young people from the moment they become looked-after children. Through the service, young people have access to services as children looked after or care leavers but with bespoke support related to their experiences and identity.

Participation in activities is prioritised to foster a sense of belonging and social integration. Young people supported by RAST have equal access to Room 42 and

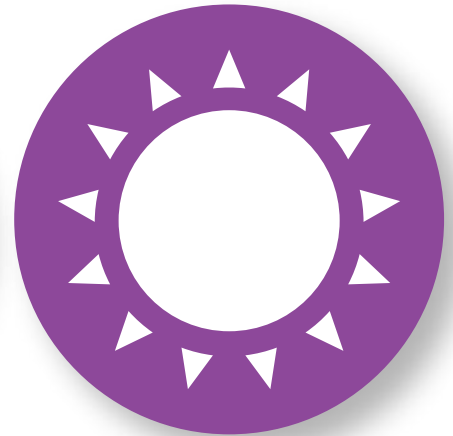
all opportunities available to non-asylum-seeking young people. Our Room 42 activities promote acceptance, belonging, and appreciation of different cultures, languages, and beliefs. This includes participation in awards events and forums alongside their peers, helping to break down barriers and promote inclusivity.

Due to the development and embedded nature of RAST, the vast majority of young people supported by the team go on to achieve excellent outcomes in education, employment, and integration into stable housing. Thanks to our close working relationships with immigration solicitors, asylum claims are supported in a timely manner.

“Thank you so much for everything you have done for us. RAST is like a big family, and our lives would be so much harder if we did not have your support. It means so much to us”.



## 2. Our Vision and Values



### Our commitment to children in care and care leavers:

We want every child to thrive, feel safe and be empowered to shape their own future. We want our children to have access to stable homes, forming positive relationships with opportunities to learn and grow.

Our commitment is to listen, hear and to champion their voices, driving forward their wishes so that every care experienced young person feels safe, valued, included and confident in their journey toward independence and wellbeing. We want our young people to succeed academically, and in any pursuits they choose to follow. This is a very challenging journey and it is our duty as corporate parents to support children and young people

along the way. The strategy details some of the ways we have achieved this thus far and what we will do to continue to respond to shape positive outcomes for children and young people in and leaving care.

We want our children and young people to enjoy living in a city which is child friendly, and trauma informed. To achieve this, we will work closely with colleagues across the council and our partners in collaboration with children and young people.

This strategy aligns and complements the:

- Children and Young People's Plan 2025-2030.
- Hull City Council Plan 2024- 2028
- Community Plan 2024 - 2034



## 3. Our Corporate Parenting Principles

### Championing Children and Young People -

We will treat every child looked after and care leaver as if they were our own celebrating their achievements, advocating for their rights, and ensuring their voices shape the services we deliver.

### Safety, Stability and Belonging -

We will provide safe, nurturing environments where children and young people feel secure, valued, and connected. Stability in placements, relationships, and support is central to their wellbeing.

### Listening and Empowering -

We will actively listen to children and young people in our care and leaving care, respect their views, and involve them in decisions about their lives. Their lived experiences will inform policy, practice, and improvement. We will also consider the views of their families, parents and carers in planning and running services which affect them.

### Relationships that Matter -

We will continue to promote trusted, consistent relationships for our children and young people with the people who care for and support them. Alongside this, we will support them to spend time with the people most important to them.

### Equity and Inclusion -

We will challenge discrimination and promote equality for people with care experience. Every child and young person will be supported to thrive regardless of their background, identity, or circumstances.

### Health and Wellbeing -

We will ensure access to timely, high quality physical and mental health support. Promoting children's emotional resilience and wellbeing is a shared responsibility across the city-wide services.

### Education, Employment and Training -

We will support our children and young people to achieve their potential in education, training, and employment.

### Preparation for Independence -

We will prepare care leavers for a positive and smooth transition to adulthood with support to build practice life skills, financial support, and emotional readiness.

### Accountability and Improvement -

We will hold ourselves accountable for outcomes and experiences. Through transparent reporting, feedback, and continuous learning, we will strive to improve the lives of children looked after and care experienced children and young people.



## 4. Corporate Parenting in Hull

### A Whole Council Approach

In Hull, corporate parenting is not the responsibility of a single team or department. It is a collective commitment shared across all directorates. A key priority set out within this strategy is for every service within the Council,

regardless of its primary function, to have a demonstrable impact towards improving outcomes for children in care and care leavers.

This whole-council approach will ensure that the principles of corporate parenting are embedded in decision-making, service planning, and daily practice across the organisation.





# The Hull Context

In Hull we remain committed to providing high-quality care and support for children and young people. As of 30 September 2025, there are 770 children looked after, including 27 unaccompanied asylum-seeking children.



## Providing Safe and Stable Homes

Our children live in a range of placements tailored to their needs:

- **Independent Fostering Agencies (IFA):** 25% live in external fostering provisions.
- **In-house Fostering:** 26% live within a local provision in Hull.
- **Connected Persons (family or friends):** 14% live with someone that they know within their family network.
- **Children's homes:** 9% of our children live in a children's home.

The remainder of our children looked after are in other care and support arrangements that reflect their needs.

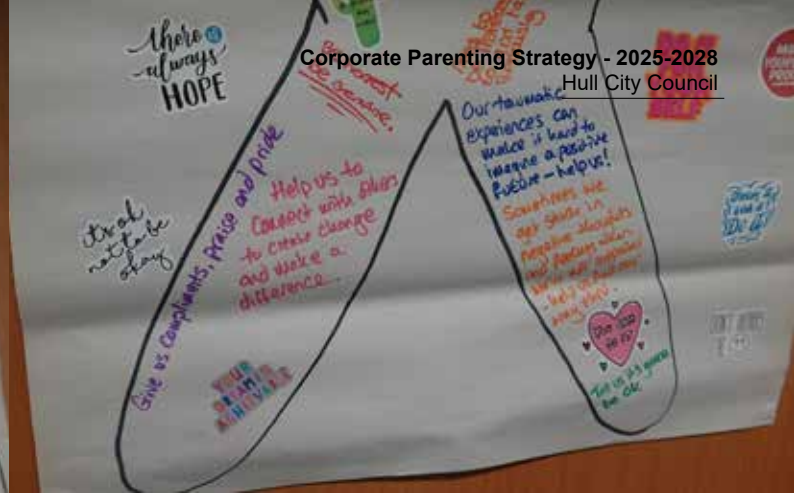
We are proud of our council investment in 17 children's homes with the large majority rated as good or outstanding by Ofsted at their annual inspection.



## Health and Wellbeing

Every child entering care receives a prompt and comprehensive health assessment, followed by annual reviews to ensure ongoing wellbeing. Children's emotional wellbeing is considered alongside their physical health at each review. Dental health remains a key priority, with 85% of our children receiving timely dental assessments.

As children grow older, engagement with health and dental appointments can become more challenging. To address this, we maintain a proactive approach, with practitioners providing continued support and encouragement to ensure older children access the health services they need.



## Children Looked After Reviews

Care plans are reviewed regularly by Independent Reviewing Officers (IROs). During the year 2024/25, 2,036 reviews were completed, with 94% within statutory timeframes. Importantly, 95% of children aged 5 or above contributed to or shared their views in the review or with their IRO or through their advocate.

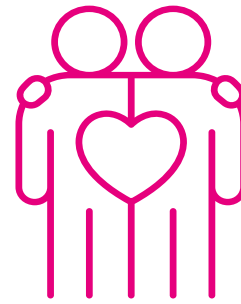


## Education and Progress

Education remains central to commitment to our children and young people. Through our virtual school, every child in our care benefits from a comprehensive personal education plan (PEP), ensuring tailored support for their individual learning journey. Each PEP is reviewed and updated each school term.

At the end of the previous academic year in July 2025, 61.1% of all children looked after (CLA) had identified special educational needs (SEN) with 29.9% being supported through an education, health and care plan (EHCP) and 31.2% receiving SEN support.

Positively, 89% of our CLA attend schools rated good or outstanding by Ofsted, reflecting our commitment to securing high-quality educational provision for our children and young people.



## Supporting Independence – Care Leavers

As of the 30 September 2025 we support 568 care leavers which includes:

- **341 aged 17–21**
- **264 aged 22–25**

All care leavers aged 17-21 have a dedicated Personal Advisor. At the end of September 2025, 46 care leavers aged 21 or above also retained ongoing support from a dedicated Personal Advisor. This number does fluctuate depending on levels of need. For all care leavers aged 21-25, we maintain contact every 12 weeks.

Positively, 55% of our care leavers aged 17–21 are in education, employment or training (EET). Personal Advisors, along with Room 42 and our regeneration champions work hard to support young people in readiness for employment and independence, offering practice support and access to resources.

Alongside the care leaver service, Targeted Youth Support colleagues work hard to support our care leavers to sustain their accommodation with 94% of care leavers in suitable accommodation as of 30 September 2025.

Our care leavers are supported through an extensive offer through the Complex Emotional Needs Service and Social Prescribing to address wider emotional support needs.



## 5. Bright Spots and Shout Survey feedback by Children Looked After and Care Leavers

To enhance our understanding of the lived experiences of children in care and care leavers, we commissioned the Bright Spots and Shout surveys during 2025. The Bright Spots Survey focuses on the perspectives of children currently in care, while the Shout Survey captures the views of young people leaving care. Insights gathered from these surveys have directly informed the development of our strategic priorities, shaped by a balanced assessment of our organisational strengths and our continued focus.

### Strengths for Children Looked After in Hull

The 2025 Bright Spots and Shout survey outcomes reflect a significant and measurable improvement in the lived experiences of children in care and care leavers.

- The awarding of 12 Bright Spots up from 3 in the previous strategic period demonstrates substantial progress across key domains.
- Wellbeing and safety indicators are notably strong, with 91% of children aged 4–17 reporting feeling safe in their living arrangements, exceeding the national average of 82%, and 100% of children aged 4–7 feeling both settled and secure.
- Positive relational dynamics are evident, with 69% of 11–17-year-olds regularly engaging in meaningful dialogue with carers, supported by qualitative feedback indicating high levels of trust and effective communication with both carers and social workers.
- Educational engagement is robust, with 92% of

children aged 8–17 affirming that adults show interest in their learning significantly outperforming the national benchmark of 84% and demonstrating lower levels of pessimism regarding future prospects.

- Emotional wellbeing is further supported by strong peer relationships, with 94% of respondents reporting having a good friend, alongside improved self-perception and support with personal concerns.
- Social worker engagement has also strengthened, with 90% of children aged 8–11 and 96% of those aged 11–17 able to speak privately with their social worker, contributing to a deeper understanding of their care circumstances. More children have fed back that they have kept the same Social Worker than during the previous strategy which evidences stronger workforce recruitment and retention.
- Additionally, 89% of children aged 8–11 and 88% aged 11–17 reported spending time outdoors in the previous week, reflecting improved access to safe environments and community-based activities. These findings collectively affirm the effectiveness of current strategic priorities and provide a strong foundation for continued improvement.

### Focus areas for Children Looked After

Despite notable progress in several areas, the 2025 survey highlights some areas of focus. Placement stability remains an area of focus.

Trust in social workers, while generally high, declines among 11–17-year-olds to 84%, compared to 89% nationally. Through our delivery of our workforce strategy we will give this area our full focus.



Bullying continues to adversely affect school engagement, with 38% of children who fed back aged 8–11 reporting fear of attending school due to bullying, underscoring the need for strengthened anti-bullying interventions alongside our stakeholders and partners.

Emotional wellbeing indicators are also of note: 11% of children who fed back, felt life lacks meaning and 13% reported low life satisfaction. Both figures are above national comparators.

Contributing factors include limited time spent with brothers and sisters, feelings of embarrassment about being in care, and diminished trust in key adults. These findings highlight critical areas for our focus and reinforce the need for targeted, trauma-informed approaches to enhance stability, emotional resilience, and relational continuity for CLA in Hull.

## Care Leaver Shout Survey Results

### Experiences of Care Leavers

Areas of Strength:

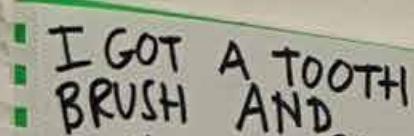
- The SHOUT survey findings indicate that most young people feel safe within their current environments. Others confirmed they are aware of where to access support and have someone they can speak to. This reflects a strong foundation of safeguarding awareness and access to trusted relationships.
- Feedback demonstrates a high level of satisfaction with accommodation and interpersonal relationships, suggesting progress in housing support provision.

- High numbers at 87% of respondents reported knowing how to access wellbeing support services. This highlights effective communication pathways and the accessibility of core support mechanisms across the service landscape.
- Feedback indicates that 87% of care leavers report regular participation in enjoyable activities, reflecting strong access to recreational provision and promoting social inclusion.
- Positive feedback on personal and professional relationships indicates robust support networks and effective engagement from key professionals.

### Focus areas for care leavers

The SHOUT survey also identified areas of focus moving forward.

- Small numbers at 13% of young people expressed a desire for more frequent contact with their Personal Advisor.
- Mental health (53%) and financial support (43%) are the most frequently requested areas of need. Key stressors are family dynamics, body image, social media, and cost of living. These are contributing to increased emotional strain for our care leavers and therefore will be considered within the priorities going forward



## Our Priorities

- **Priority 1**  
A Council Wide Approach
- **Priority 2**  
Continuing to build on participation
- **Priority 3**  
Emotional and Mental Wellbeing
- **Priority 4**  
Broadening Education, Employment and Training Opportunities
- **Priority 5**  
Improving Placement Sufficiency
- **Priority 6**  
Building on Trust with Social Workers

We have identified six strategic priority areas that shape our Corporate Parenting Strategy across services and partner organisations. These priorities are designed to drive our continued focus for achieving the best outcomes for our children in care and care leavers. Crucially, they reflect the voices of children and young people, shaped by what they have told us matters most to them.

## Priority 1: A Council Wide Approach

Corporate Parenting in Hull is a shared responsibility driven by ambition, compassion, and collaboration. It's about every elected member, all staff and partner agencies stepping up with the same care and commitment a good parent would show—guided by the voices of children in care and care leavers, and supported by a skilled, trauma informed workforce.

### What we have done:

In Hull we have training offered on Corporate Parenting and council wide events during Corporate Parenting Week. There are specific events throughout the year as well which can be accessed widely. Going forward, in the next three years, we will ensure that within the period of this strategy there is wider access by the workforce for training and events pertaining to Corporate Parenting. This will be achieved through the council's Corporate Parenting Steering Group which includes council-wide representation.



## Priority 2: Continuing to build on participation

Participation is only meaningful when it results in change. Hull City Council is committed to ensuring that children and young people's voices continue to influence decision making, service design and delivery with a feedback loop that shows children and young people what they said and what we did.

### What we have done:

Hull has built strong foundations in promoting participation for CLA and care leavers through initiatives such as YVIC, Youth Parliament, Room 42, and our Action4Us champions. These platforms ensure robust feedback loops and multiple opportunities for young people to shape the design and delivery of services. Co-design is embedded in practice, demonstrated by nationally recognised projects like The Cards You're Dealt, created by YVIC, and the Dream On video, which are widely used across services to strengthen staff understanding of corporate parenting responsibilities. Room 42 and Action4Us groups, led by care-experienced young people, play a pivotal role in the ongoing review and development of the Care Leaver Offer, ensuring it reflects lived experience and meets real needs. Hull continues to build on these foundations, striving for influence by children and young people on services that impact on them wherever this is possible. Going forwards there are opportunities to develop audits led by young people within children's services and promoting wider understanding, use and application of our chosen participation approach (Lundy Model).



## Priority 3: Emotional and Mental Wellbeing

Emotional and mental wellbeing is fundamental to achieving positive outcomes for CLA and care leavers. Both the Bright Spots and Shout Survey results feature themes related to their wellbeing and feelings with specific relating to bullying and others stressors pertaining to mental health for care leavers.

### What we have done:

Through feedback, the areas that impact wellbeing the most on the survey related to cost of living, mental health difficulties and childhood trauma. Although young people identify they know where to go for support, this remains a priority area of focus. Young people are supported through our multi-disciplinary Complex Emotional Needs Service as well as the Social Prescribing Offer.

Hull has embedded wellbeing as a key priority in the Children and Young People's Plan 2025–2030, focusing on trauma-informed practice, leaving care support, Complex Emotional Needs Service (CENS) review, and community collaboration. The Care Leaver's Website has now been launched, and young people have fed back that it is a helpful resource, and has made information more accessible in one place.

CLA fed back feeling safe where they live and reported positive relationships with their caregivers. However, bullying remains a concern for children in the city. There is an extensive support offer for wellbeing and mental health accessed through the Thrive Hull Offer (see our thrive hull offer). Additionally, CAMHS have a commissioned service which is specialist for CLA up to the age of 18. As part of the offer for emotional wellbeing and supported there are emotional resilience coaches available which can be accessed by our children looked after.



## Priority 4: Broadening Education, Employment and Training Opportunities

Access to education, employment, and training is vital for achieving independence and long-term success for care experienced young people.

### What we have done:

In Hull we are committed to creating inclusive and sustainable Education, Employment, and Training (EET) opportunities for care-experienced young people through a co-designed, trauma-informed approach. Through our young people champions, young people's voices shape initiatives such as ring-fenced job roles and providing feedback to ensure these opportunities are meaningful and accessible. Through The Recruitables Project which works with our young people have introduced training for prospective recruiters to build understanding of care experience and reduce barriers to employment. This training can be accessed by city-wide employers but also prospective employers within the council.

A Trauma-Informed Support Offer is being developed for any identified roles for care experienced people, providing tailored assistance before and during employment through services like Recruitables, Room 42, and dedicated Young People's Champions. This ensures young people receive practical and emotional support throughout their employment journey.

In addition, Hull is developing a 'Family Business Model' framework, which seeks to create flexible employment options such as shadowing, casual roles, and trauma-informed recruitment practices. This innovative approach aims to embed care-experienced young people within the local workforce in ways that reflect their needs and aspirations, while promoting long-term stability and progression. Together, these initiatives demonstrate Hull's ambition to move beyond traditional employment pathways and deliver a holistic, supportive model that empowers care-experienced young people to thrive.



## Priority 5: Improving Placement Sufficiency

Having access to safe, stable, and suitable homes is the foundation for wellbeing and success for children looked after and care leavers.

### What we have done:

Hull City Council has a clear Placement Sufficiency Action Plan that sets out ambitious goals for expanding our fostering, kinship care, supported lodgings, and the development of children's homes in Hull. Central to this strategy is building trust, which underpins effective relationships between children and their social workers, particularly during times of transition.

The Council continues to prioritise recruitment through a sustained drive, complemented by a targeted offer of support and high-quality training for foster carers to ensure stability and resilience in placements. In parallel, reforms to strengthen kinship care are being advanced through a dedicated steering group, reflecting Hull's commitment to valuing family-based solutions and improving outcomes for children. This integrated approach demonstrates a strong focus on sufficiency, quality, and relational practice as key drivers for placement success.



## Priority 6: Building on Trust with Social Workers

The Bright Spots feedback showed that trust levels for social workers were lower for older children than we would like them to be. Trust is central to effective relationships between children and their social workers, especially during times of change. This is therefore a priority for us.

### What we are doing about it:

Hull City Council is launching a dedicated 'Building Trust' workstream, informed by Bright Spots feedback and ongoing consultation with young people, to monitor and strengthen levels of trust between children and their social workers. Recruitment and retention of permanent social

workers has significantly improved since the previous strategy, contributing to greater stability in relationships.

The most recent Bright Spots survey shows significant progress, with more children and young people reporting that they have kept the same social worker compared to the previous survey. Looking ahead, Practice Standards will be developed based on direct feedback from children and young people about the key factors that are important to them in building trust, and these will be embedded and monitored through the workstream to ensure continuous improvement. This approach reflects Hull's commitment to relational practice, listening to the voices of children and young people and this shaping the quality of their care experience.



## Our Action Plan (Next Steps)

Priorities	Priority Actions	Action Enablers	Indicators of Progress	Action Timeframes
<b>Priority One</b>	Expand Corporate Parenting and Trauma Informed training more widely across the council to support a consistent council-wide approach.	<p>Delivering a combined training offer consisting of both in-person training events, bitesize workshops and e-learning resources.</p> <p>Corporate Parenting Week events through the year such as Care Leaver's Month and Corporate Parenting Week are all opportunities for focused events to take place.</p> <p>This will also be driven through the Corporate Parenting Steering Group and will continue to be shaped by YVIC and Room42.</p>	80% of workforce have been able to access training courses on being Trauma Informed and Corporate Parenting promoting a workforce wide understanding.	Progress to be reviewed by January 2027
<b>Priority Two</b>	<p>Developing Young People Led Audits and Peer Reviews. At least three audits completed annually.</p> <p>Digital Participation Expansion. Launch online forums for care-experienced young people.</p> <p>Rolling out the Lundy Model to promote consistency in participation approach.</p>	This will be further strengthened by young people taking a lead role within auditing activity.	<p>This will strengthen both the co-design with young people but also the quality assurance framework.</p> <p>Increases reach and promotes digital inclusion of care leavers.</p>	January 2027
<b>Priority Three</b>	<p>Complete CENS Review. An agreed service model and offer for CENS.</p> <p>Driving forward the Children and Young People's Plan which is aligned to the community plan.</p> <p>Care Leaver Bright Spots Survey to Launch.</p>	<p>The outcome of the CENS review will be shared at Corporate Parenting Panel and also within the Corporate Parenting Steering group.</p> <p>The Children and Young People Plan will be reviewed by senior representatives working together across the city through the Better Together Board.</p> <p>The Care Leaver Bright Spots and learning from it will be supported by the Corporate Parenting Steering Group.</p>	<p>Continued delivery of a robust multi-disciplinary support service for care leavers</p> <p>To achieve a wide cohort of responses that share the experiences, wishes and feelings of care leavers across a range of metrics.</p> <p>Improves access to work experience and employment.</p>	This will be reviewed by March 2026.

Priorities	Priority Actions	Action Enablers	Indicators of Progress	Action Timeframes
<b>Priority Four</b>	Develop and Launch the 'Hull Family Business Model'  Embed Trauma-Informed Practice in EET.	This will be achieved through the Corporate Parenting Steering group which includes collaboration with Virtual School, Employability and Skills Team, Room 42 and Action 4us as well as council wide directorates.  Trauma Informed Training is offered for prospective employers through the Recruitables project. There is also Total Respect Training and Trauma Informed training offered through the Learning and Skills department.	A developed model which is approved and published. This will strongly enhance the EET offer.  All employment or work experience placements will have accessed trauma informed training.	This will be reviewed by October 2026.
<b>Priority Five</b>	To deliver on the Sufficiency Action Plan (See Sufficiency Strategy).	Regular tracking and review of the strategy led by the Head of Service for Placements and Fostering.  Kinship working group which will promote kinship arrangements in line with the strategy.	More children will stay within their family unit but where they do not there will be an increase in availability of placement arrangements for children and young people.	This will continue to be reviewed on a quarterly basis.
<b>Priority Six</b>	Launch 'Building Trust' Workstream. Co-produce trust-building guidance.  Reducing Social Worker Changes.	Achieved through the workstream.  Supported by the Social Work Academy, HR, and Leadership.	Improves relationship quality.  90% of children looked after retaining the same social worker for 12 months.	This will be reviewed on a quarterly basis.

## 7. Closing Statement

Our Corporate Parenting Strategy has been informed directly from the findings of the most recent surveys of children looked after and care leavers. These findings have informed our understanding of what is working well for children and young people as well as help us shape our areas of focus.

As corporate parents, we bear a profound responsibility to ensure that every child and young person in our care, or transitioning out of it, is not only safe but also nurtured, empowered, and provided with every opportunity to thrive. This strategy underscores our unwavering commitment to listening to their voices, championing their rights, and working collaboratively across services to deliver the highest standards of care and support.

Together, we will continue to foster a culture of aspiration, inclusion, and belonging, where every child in our care feels valued, heard, and supported to achieve their full potential. Our shared vision is clear: to be the kind of parents every child deserves consistent, compassionate, and ambitious for their future.

Let us move forward with purpose, united in our dedication to making a lasting difference in the lives of the children and young people who need us most. We must each take ownership of our role as corporate parents, whether in policy, practice, or everyday interactions, and commit to making a tangible difference. By working together with determination and heart, we can transform outcomes and ensure that every child in our care has the foundation they need to lead a happy, healthy, and fulfilling life.

